

Acquisition of AOC

Significant EPS Accretion through Asset Assembly

October 28, 2024



Executive Summary

- Today Nippon Paint signed a definitive agreement to acquire AOC, a global specialty formulator* based in the U.S.
- Transaction aligns with our acquisition criteria under Asset Assembler model:
 - (1) EPS accretion from Year 1, (2) good company with low business risk,
 - (3) exceptional management team, and (4) potential to further create value under Nippon Paint. The acquisition will add another pillar to our assembly of superb assets, with excellent future prospects
- ➤ AOC holds a leading position in the US and European specialty formulation markets, with high profitability and strong cash generation capabilities driven by excellent business systems and light capex requirements.

 Joining Nippon Paint Group will allow AOC, who has excelled in growth and margin expansion under private equity ownership, to pursue additional value creation from a longer-term perspective in both organic and inorganic initiatives
- Closing is scheduled for the first half of 2025, contributing 15-17 yen on an annualized EPS basis from the first year, a significant contribution to our EPS compounding goal as dictated in our Asset Assembler model
- Fully financed through existing cash and new debt facilities; no plans for equity financing



Overview of the Transaction

Overview of AOC

- ▶ A leading formulator of CASE (Coatings, Adhesives, Sealants, and Elastomers), colorants & composite solutions, formulating, producing, and selling Unsaturated Polyester (UP) and Vinyl Ester (VE)
- 2023A Net sales: USD 1,496 mm (JPY 216,907 mm), EBITDA: USD 528 mm (JPY 76,571 mm), EBITDA margin: 35.3%
- ▶ The market leader in North America, with a significant share in the more fragmented European market
- Excellent margin profile supported by robust business model, highly customized products and attractive market structure
- ▶ Exceptional management team with extensive industry/business knowledge and track records

Acquisition price and schedule

- ▶ Acquisition price (Equity value basis*¹/Enterprise value basis)
 - USD 2,304 mm/4,350 mm (JPY 334,080 mm/630,750 mm)
- ► EV/EBITDA multiple*2: c. 8.2x
- Closing
 - Scheduled for 1H FY2025 (subject to the required approvals of the authorities)

Financial impact

- ▶ EPS for the first year is expected to increase by +15-17 yen*3 on an annualized basis
- Fully financed through existing cash and new debt facilities. No plans for equity financing
 - Financing for the transaction has been secured with commitment letter from a Japanese banking institution
- ▶ Based on 2024 pro forma, net debt/EBITDA: c. 3.5x; net D/E ratio after this acquisition: c. 0.7x

Note: USD/JPY=145.0 for AOC figures

^{*1} Equity value is calculated based on the latest balance sheet. The actual purchase price will be determined after adjustment of some items at the completion of this transaction based on agreement with the seller

^{*2 2023}A EBITDA on IFRS basis

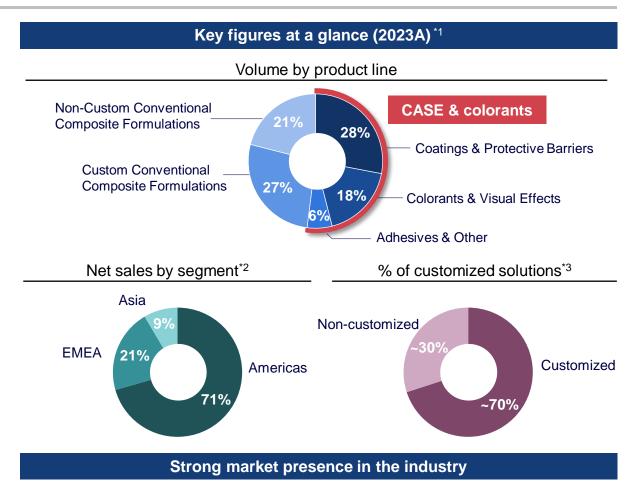
^{*3} Closing is scheduled for 1H 2025 thereby contribution in year 1 will be pro rated depending on the timing of closing. Post-acquisition EPS in this document is based on a pro forma estimate, assuming a full year contribution for FY2024 with a preliminary estimate of interest cost, forex and PPA/ITA amortization included

1. About AOC



AOC at a Glance

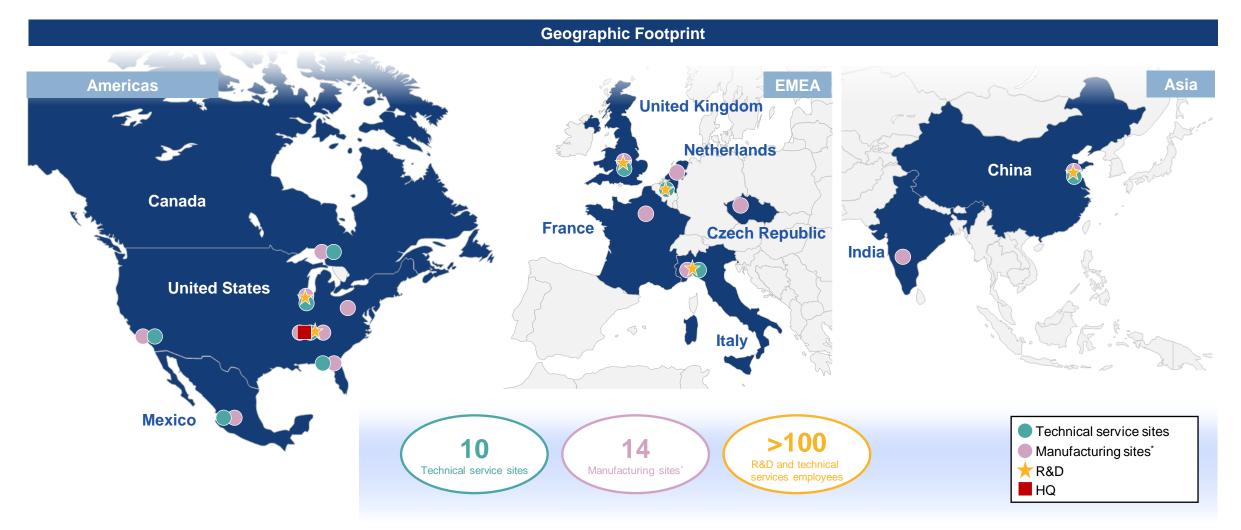
Key operational and financial profile at a glance Page number **P5 AOC** is a leading formulator of CASE & colorants solutions **P8 Excellent margin profile consistent with highly-customized P8** products, fragmented customer base, and attractive **P9** market structure P12 Scalable business systems poised for further value creation P10 Controllable and multi-faceted growth opportunities P11 in excess of the market Best-in-class cash flow generation and financial profile P12 Exceptional management team with a strong track record P13 of value creation



AOC is the leader in North America and has a leading presence in the more fragmented European market



- AOC's Strategically Optimized Geographical Footprint
- AOC's technical service sites, manufacturing sites and R&D are optimally located to serve customer base





- Solutions Used in Everyday Products Critical to Daily Living
- AOC and Nippon Paint have common end-markets and operate in adjacent areas





AOC's Product Portfolio

Leading positions across product portfolio with a focus on CASE & colorants formulations



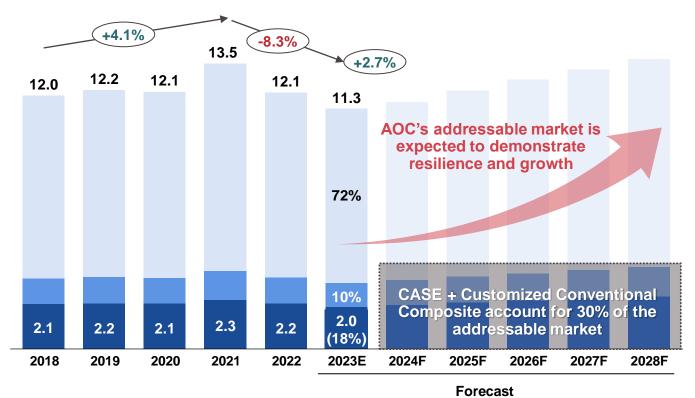


Attractive Industry with Stable Growth

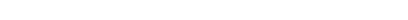
Projecting stable market growth trajectory for both CASE & composite formulations

AOC's addressable market evolution*





After experiencing fluctuations in demand due to the pandemic, inflation, and high interest rates, AOC's addressable market is expected to see resilient growth in the medium to long term, primarily driven by infrastructure investments



Customized Conventional Composite Formulations



CASE

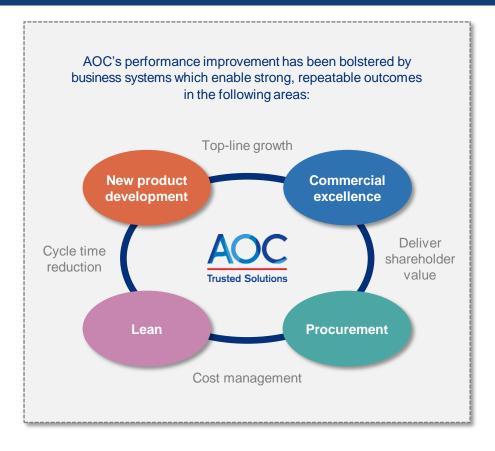
Non-Custom Conventional Composite Formulations



AOC's Business Systems Drive Value Creation and Competitive Advantages

Robust business systems driving highest value in formulation businesses lead to strong market position and financial profile

AOC's business systems represent an integrated approach comprised of principles, practices, and procedures that ensure a high level of repeatable performance



Commercial excellence **New product** development **Procurement** Lean

- Completed: Strengthened organization in Americas and EMEA; established robust processes, algorithms, and performance management
 Ongoing / Future: Continue to strengthen commercial processes in EMEA and Asia
 Completed: Already a strong leader in innovation of new products, validated cycle time benefits of business system
- Ongoing / Future: Robust innovation pipeline to drive ongoing growth; improve cycle time reduction to increase speed of commercialization of new products
- Completed: Built out world-class team, playbook, and performance systems in Americas
- Ongoing / Future: Continue to mature effort in Americas and replicate in Europe and Asia
- Completed: Built a low-cost production network in Americas
- Ongoing / Future: Improve operational efficiency through manufacturing network optimization; maintain and improve cost position across regions

AOC's Innovative & Sustainable Products Serve Demand Driven by Secular Trends

■ Mega trends will drive stable growths in AOC's core end markets

Lightweighting / EVs



Energy transition



Global infrastructure growth



Housing shortage & recycled input materials



AOC product & application examples

Substitution & differentiation

- Formulations for structural and body parts
- Ultra-low-density Class A glass fiber & carbon fiber solutions
- Displacement of traditional materials, e.g. steel
- Significant weight reduction and lower emissions
- Cost effective & increased design flexibility

- Formulations for carbon fiber spar caps
- Formulation for wind turbine nacelles
- Spar caps and longer turbine blades enable increased efficiency
- Opportunity to displace epoxy solutions

- Novel formulations for use in relining
- Multiple applications, e.g. potable water, laterals, culverts
- Patent-protected solutions and partnerships with leading CIPP players
- Avoidance of traffic congestion, e.g. urban areas

- Multitude of applications in construction
- Formulations with recycled content
- Tailored solutions with ability to adapt recycled content %
- Variety of recycled materials
- Same properties as materials with virgin inputs



Stable and Attractive Cash Flow Generation with Low Capex

Cash flow driven by EBITDA growth and low Capex



- Exceptional Management Team with a Track Record in Driving Value Creation
- Can thrive in its respective regions with the autonomy of the local management team







Joe Salley
Chief Executive Officer





Bob SeidelChief Financial Officer





Lori Browne
Executive Vice President &
General Counsel





Stefan Osterwind *Managing Director, EMEA*





Eric Gao *Managing Director, Asia*





2. Strategic Rationale



Strategic Rationale of the Transaction

Expected to significantly enhance EPS from Year 1

- Acquisition is accretive by 15-17 yen to EPS on an annualized basis, excluding any potential synergies
- NPHD taking advantage of low cost funding in Japanese yen to maximize EPS



AOC is best-in-class solutions provider well aligned with our AA model

- Leading formulator of CASE & colorants solutions, with low risk and excellent margin profile
- Highly capable and experienced management team with demonstrable track record of growth and value creation
- Strong cash flow generation profile enables Nippon Paint to enter into new asset assembly in shorter time frame through swift de-leverage



Addition of new pillar within Nippon Paint's group of excellent assets

- Joining Nippon Paint Group will enable AOC to deliver value creation through longer-term strategic planning
- AOC to become a platform for sustainable growth via organic and inorganic initiatives
- Sharing AOC's superior business systems across the Group enhances the operational efficiency of existing businesses



Creates an attractive business and financial profile post acquisition

- A well balanced geographical diversification adding significant strength in the U.S. and European markets
- Higher margin and stronger cash generation on a consolidated basis
- Continuous support from lending banks
- Capital allocation contributing to continuous and repetitive EPS compounding

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Significant EPS Accretion from Year 1

	NIPPON PAINT HOLDINGS FY2024e	Trusted Solutions FY2024e	NIPPON PAINT HOLDINGS Pro-forma post acquisition*2 FY2024e simple sum
Revenue (JPY bn)	1,600.0	c. 199.7	c. 1,799.7
Operating profit (JPY bn)*1 Operating profit margin	184.0 11.5%	c. 68.6 c. 34%	c. 252.6 c. 14%
EPS (JPY)	52.8	N/A	+15-17 accretion (on an annualized basis)
Net D/E ratio	c. 0.3x	N/A	c. 0.7x
Goodwill/Shareholders' equity	c. 0.6x	N/A	c. 0.9x
Net Debt to EBITDA	c. 2.0x	N/A	c. 3.5x ^{*3} Plan to deleverage c. 0.6-0.8x p.a.

Note: USD/JPY=145.0 for AOC figures. All FY2024e figures are estimates at this time

NIPPON PAINT GROUP

^{*1} Operating profit is not considering amortization of intangible assets and excluding certain non recurring items

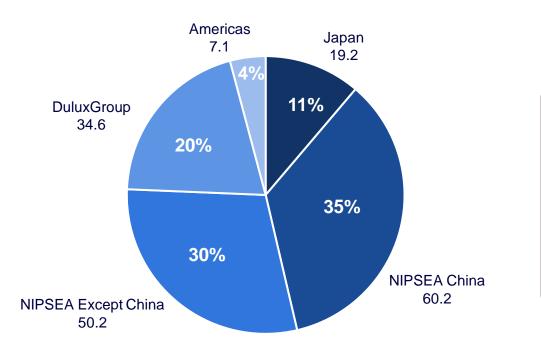
^{*2} Theoretical pro-forma as if combined at the end of FY2024e

^{*3} Net Debt = NPHD standalone net debt + debt from acquisition of AOC / EBITDA = NPHD standalone EBITDA (FY2024e) + AOC (FY2024e)

- Asset Portfolio
- AOC brings about diversification in geographical presence

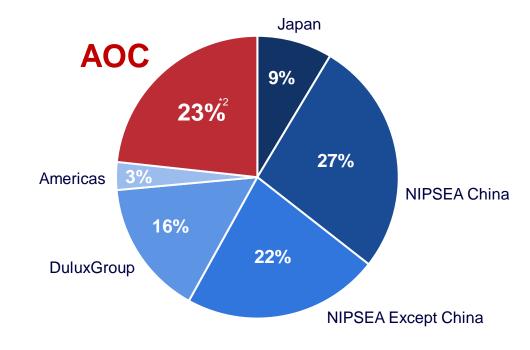
Operating profit (2023)*1

Nippon Paint Holdings Standalone



Total: JPY 168.7 bn

Nippon Paint Holdings Pro-forma



Total: JPY 220.7 bn

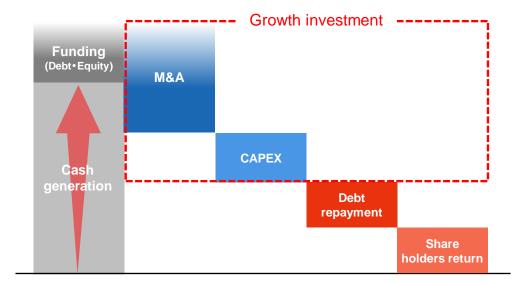


Financing and Capital Allocation Policy

Transaction funded by debt with planned de-leverage to bring to current level within 2 to 3 years

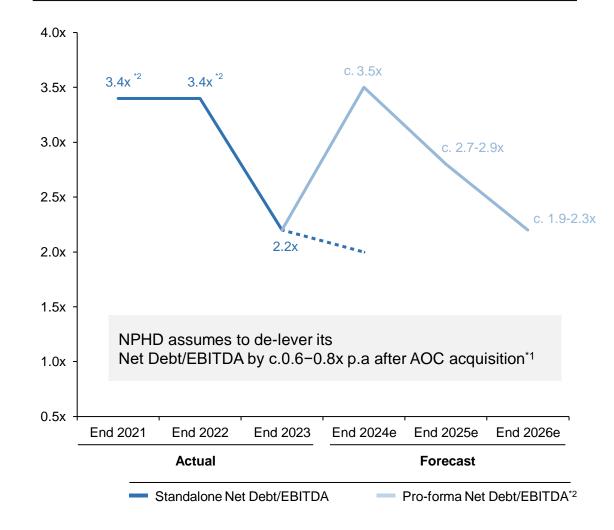
Disciplined capital allocation policy

Cash allocation



- With continued cash generative profile, Nippon Paint maintains its priority for growth investment over short-term shareholder returns
- Dividend pay out ratio of 30% to be revisited after closing of the transaction – we will consider prioritizing de-leveraging over maintenance of the ratio itself to enable additional M&A in the future, whilst at a minimum maintaining current dividend level (2024E JPY15.0)

Pro-forma leverage



Summary

Acquisition of AOC well illustrates Nippon Paint's strategy as Asset Assembler

1. Significant EPS accretion from Year 1

- A good company with low risk profile
- Excellent margin and cash generative
- Exceptional management

2. Aspiration continues to compound EPS through organic and inorganic initiatives

- AOC stand alone expected to deliver mid to high single digit growth on an organic basis
- Swift de-leveraging allows for continued new acquisitions of size
 a substantial list of similar assets under study
- Increased confidence in attracting excellent assets with MSV resonance

Nippon Paint's pursuit of Maximization of Shareholder Value continues...



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